Before prison and therapy:

two interventions into gender violence in higher education.

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"Reports that say that something hasn't happened are always interesting to me, because as we know, there are known knowns; there are things we know we know. We also know there are known unknowns; that is to say we know there are some things we do not know.

But there are also unknown unknowns – the ones we don't know we don't know. And... it is the latter category that tend to be the difficult ones."

CONTEXT

International

- Increasing public awareness of gender violence in education The Hunting Ground, Audrie & Daisy, 13 Reasons Why.
- Several decades of feminist research and activism (primarily US).

South African

- Complex mixture of deeply patriarchal and socially progressive
- Gender often subordinate to race and class politics.
- Universities changing rapidly: conflicting elements of social radicalism and managerial conservatism.

What is this project?

- Began as an attempt to research GBV at two universities and to propose more effective interventions.
- Changed into action research analysis of conditions of possibility of social change.
- Reframed as an analysis of the conceptual and organizational factors shaping engagement with GBV.
- How understandings of GBV and competing interests influence interventions.

Traditional views and responses

- GBV is relatively uncommon.
- Risk imagined in terms of violent stranger rape.
- Risk is reduced by
 - Improving physical security on campus,
 - Discouraging 'risky behaviours' by imagined victims,
 - Prosecution of offenders.
- Managed by
 - Security services, and
 - Psychological counselling for survivors.

Critical view

- Gender violence is widespread, but massively under-reported.
- Linked to power and social norms: Patriarchy and rape culture.
- Broader definitions of sexual assault harassment, date rape.
- Sexual shaming, victim blaming, and bias against survivors.
- Recognises violence against gender minorities and men.
- Includes non-sexual gender violence.
- Interventions require attention to gender identities, inequalities in power, social norms, and institutional practices

A: University Corporation

- Crisis began with highly publicised rape of international student.
- Incident fitted with idea of 'stranger danger'.
- Short phase of anger and protests, raising issue of pervasive fear and risk, followed by some attempts at ongoing activism.

- Consultants brought in to produce report.
- Contributions by staff and students indicated high risk, widespread underlying problems, ineffective interventions and lack of trust.

RESPONSES

- Report suppressed.
- Critical recommendations ignored.
- Minor upgrades to security services implemented.

- Conflict around race vs gender.
- Gender activist academics attacked by management.
- Student's Representative Council opposed student gender activism.

An intimate femicide

- Student killed in university residence by partner
- Reported as tragic death
- Criminal prosecution as violent crime.
- Not contextualised as GBV
- No student, academic or managerial reaction.

 Other students were aware of assault taking place, but regarded it as normal and did not attempt any intervention

A serial rapist

- Lecturer realized from student reports that a serial rapist was active on campus.
- A popular student, linked to the ruling political party.
- Used Student's Representative Council to access resources and win trust.
- Survivors unwilling to lay charges because he was seen as politically powerful.

 Reported to Dean of Students, who threatened lecturer with disciplinary action and refused to take action against student.

B: University of Education

- Ongoing activities around confronting gender violence.
- Silent Protest: widely supported annual event with a range of activities, especially survivor testimonies.
- Challenged culture of silence and offered public support for survivors, but did not include extensive preventative interventions.

 Later established inclusive university forum to develop proposals around gender safety, including transformative teaching initiatives.









RAPE AFFECTS ME

I protest to stand
in solidarity
with the 1 in 3 women
and 1 in 6 men
silenced
by rape and sexual violence

But solidarity is not enough I will challenge



An intimate femicide

- Student killed in university residence by partner.
- Massive university reaction and structured collective grieving.
- Linked to systemic intimate partner violence.

- Psychosocial support services and assertion of supportive institutional values.
- Little attention to prevention beyond security.

Institutional differences

A: University Corporation

- Managerial, centralised elite decision-making, authoritarian.
- Focus on ranking and ratings, public image.
- Links to party political power.
- Transformation agenda: attention to race and ethnicity to exclusion of other dimensions of power.
- Transformation conceptualized as minorities access to power, rather than challenges to the systems of power themselves.

Gender violence seen primarily as threat to <u>reputation</u> of university.

- Open confrontation with issues needed to be avoided.
- Attacks on staff and student gender activists, closure of gender studies programme.
- Failure to make use of academic and professional skills in addressing problems.
- Students low expectation of support exacerbated systems of violence
- Individuals seeking power linked themselves to the ruling political party and both used and protected this system of patronage.

B: University Education

- Attention to public education and contribution to social citizenship.
- Deliberately avoided focus on ranking and ratings.

- Participatory, democratic decision-making.
- Integration of research, social analysis and social activism into decision-making.

 Gender-based violence recognised as educational and ethical issue, both within the university and for broader society.

- Sustained focus on challenging social norms and creating supportive institutional culture.
- Integrated into teaching and learning goals, and encouraged and recognised in teaching practice.

 Both protecting the rights and well-being of students, and creating social citizens rather than simply employees seen as essential task of the university

 Later developed an inclusive body to develop proposals for dealing with gender violence.

Reflections

- Institutional culture has a major impact on gender-based violence.
- This extends far beyond traditional naming of patriarchal interests.
- Contextually specific factors (in this case economic, political, racial and historical issues) impact on institutional engagement.
- The branded university considers gender violence a public relations risk rather than a human rights problem, and responds accordingly.
- In this study the shift to neo-liberal, managerial universities increased risks of GBV, while an attempt to sustain the progressive values of a 'liberal education' allowed effective interventions against it.